

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ANTHOS FUND FOR
STICHTING PENSIOENFONDS PROVISUM

Snowflake Inc.

Meeting Date: 07/02/2024Country: USATicker: SNOW

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: 833445109

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

NICE Ltd. (Israel)

Meeting Date: 07/03/2024Country: IsraelTicker: NICE

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: M7494X101

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	For
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve CEO Equity Award	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024

Record Date: 06/30/2024

Primary Security ID: E11805103

Country: Spain

Meeting Type: Extraordinary Shareholders

Ticker: BBVA

Shares Voted: 43,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

J Sainsbury Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: SBRY
Record Date: 07/02/2024	Meeting Type: Annual	
Primary Security ID: G77732173		

Shares Voted: 7,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scidluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

JD Sports Fashion Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: JD
Record Date: 07/02/2024	Meeting Type: Annual	
Primary Security ID: G5144Y120		

Shares Voted: 12,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 07/09/2024

Record Date: 07/04/2024

Primary Security ID: E6282J125

Country: Spain

Meeting Type: Annual

Ticker: ITX

Shares Voted: 8,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For
1.b	Approve Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Sampo Oyj

Meeting Date: 07/09/2024	Country: Finland	Ticker: SAMPO
Record Date: 06/27/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X75653232		

Shares Voted: 13,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For
7	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0074E105		

Shares Voted: 8,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

BT Group Plc

Meeting Date: 07/11/2024Country: United KingdomTicker: BT.A
Record Date: 07/09/2024Meeting Type: Annual
Primary Security ID: G16612106

Shares Voted: 85,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Sara Weller as Director	Mgmt	For	For
12	Elect Raphael Kubler as Director	Mgmt	For	For
13	Elect Tushar Morzaria as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

DCC Plc

Meeting Date: 07/11/2024	Country: Ireland	Ticker: DCC
Record Date: 07/07/2024	Meeting Type: Annual	
Primary Security ID: G2689P101		

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

Land Securities Group Plc

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: LAND
Record Date: 07/09/2024	Meeting Type: Annual	
Primary Security ID: G5375M142		

Shares Voted: 2,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect James Bowling as Director	Mgmt	For	For
6	Elect Moni Mannings as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
8	Re-elect Mark Allan as Director	Mgmt	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Omnibus Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Severn Trent Plc

Meeting Date: 07/11/2024

Record Date: 07/09/2024

Primary Security ID: G8056D159

Country: United Kingdom

Meeting Type: Annual

Ticker: SVT

Shares Voted: 790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Sharesave Scheme	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Autodesk, Inc.

Meeting Date: 07/16/2024

Record Date: 05/29/2024

Primary Security ID: 052769106

Country: USA

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 2,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	Against

Burberry Group Plc

Meeting Date: 07/16/2024

Record Date: 07/12/2024

Primary Security ID: G1700D105

Country: United Kingdom

Meeting Type: Annual

Ticker: BRBY

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For
10	Re-elect Danuta Gray as Director	Mgmt	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Constellation Brands, Inc.

Meeting Date: 07/17/2024

Record Date: 05/20/2024

Primary Security ID: 21036P108

Country: USA

Meeting Type: Annual

Ticker: STZ

Shares Voted: 1,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For
1b	Elect Director Christy Clark	Mgmt	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	Against
1d	Elect Director Nicholas I. Fink	Mgmt	For	For
1e	Elect Director William Giles	Mgmt	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For
1i	Elect Director William A. Newlands	Mgmt	For	For
1j	Elect Director Richard Sands	Mgmt	For	Against
1k	Elect Director Robert Sands	Mgmt	For	Against

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Judy A. Schmeling	Mgmt	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Against

Experian Plc

Meeting Date: 07/17/2024

Country: Jersey

Ticker: EXPN

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 7,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

EQT Corporation

Meeting Date: 07/18/2024	Country: USA	Ticker: EQT
Record Date: 05/16/2024	Meeting Type: Special	
Primary Security ID: 26884L109		

Shares Voted: 10,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Remy Cointreau SA

Meeting Date: 07/18/2024	Country: France	Ticker: RCO
Record Date: 07/16/2024	Meeting Type: Annual/Special	
Primary Security ID: F7725A100		

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	Against
7	Reelect Marc Verspyck as Director	Mgmt	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Extraordinary Business	Mgmt	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

United Utilities Group Plc

Meeting Date: 07/19/2024	Country: United Kingdom	Ticker: UU
Record Date: 07/17/2024	Meeting Type: Annual	
Primary Security ID: G92755100		

Shares Voted: 9,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024	Country: USA	Ticker: BAH
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: 099502106		

Booz Allen Hamilton Holding Corporation

Shares Voted: 1,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For
1e	Elect Director Mark E. Gaumond	Mgmt	For	For
1f	Elect Director Ellen Jewett	Mgmt	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	For	For
1i	Elect Director Rory P. Read	Mgmt	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	For
1k	Elect Director William M. Thornberry	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Halma Plc

Meeting Date: 07/25/2024Country: United KingdomTicker: HLMA

Record Date: 07/23/2024Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 4,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Liam Condon as Director	Mgmt	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024	Country: Ireland	Ticker: JAZZ
Record Date: 05/29/2024	Meeting Type: Annual	
Primary Security ID: G50871105		

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	Against

Macquarie Group Limited

Meeting Date: 07/25/2024	Country: Australia	Ticker: MQG
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: Q57085286		

Shares Voted: 3,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	Abstain

Singapore Telecommunications Limited

Meeting Date: 07/30/2024	Country: Singapore	Ticker: Z74
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79985209		

Singapore Telecommunications Limited

Shares Voted: 57,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For
4	Elect Lim Swee Say as Director	Mgmt	For	For
5	Elect Rajeev Suri as Director	Mgmt	For	For
6	Elect Wee Siew Kim as Director	Mgmt	For	For
7	Elect Yuen Kuan Moon as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 07/30/2024Country: United KingdomTicker: VOD

Record Date: 07/26/2024Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 222,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Michel Demare as Director	Mgmt	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	Against
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
11	Re-elect David Nish as Director	Mgmt	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Link Real Estate Investment Trust

Meeting Date: 07/31/2024	Country: Hong Kong	Ticker: 823
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: Y5281M111		

Link Real Estate Investment Trust

Shares Voted: 24,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/31/2024Country: USATicker: MCK

Record Date: 06/05/2024Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 1,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024

Record Date: 06/06/2024

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Ticker: EA

Shares Voted: 2,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

STERIS plc

Meeting Date: 08/01/2024

Record Date: 06/03/2024

Primary Security ID: G8473T100

Country: Ireland

Meeting Type: Annual

Ticker: STE

Shares Voted: 792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

EMS-Chemie Holding AG

Meeting Date: 08/10/2024Country: SwitzerlandTicker: EMSN

Record Date:Meeting Type: Annual

Primary Security ID: H22206199

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Qorvo, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: QRVO
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 74736K101		

Shares Voted: 927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director John R. Harding	Mgmt	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David H. Y. Ho	Mgmt	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	For
1g	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CAE Inc.

Meeting Date: 08/14/2024

Country: Canada

Ticker: CAE

Record Date: 06/21/2024

Meeting Type: Annual

Primary Security ID: 124765108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For
1.5	Elect Director Elise Eberwein	Mgmt	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024Country: USATicker: MCHP

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 4,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Prosus NV

Meeting Date: 08/21/2024Country: NetherlandsTicker: PRX

Record Date: 07/24/2024Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 26,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Annual Report (Non-Voting)	Mgmt		
2	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	For
11.3	Reelect Angeliem Kemna as Director	Mgmt	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
16	Discuss Voting Results	Mgmt		
17	Close Meeting	Mgmt		

Xero Limited

Meeting Date: 08/22/2024	Country: New Zealand	Ticker: XRO
Record Date: 08/20/2024	Meeting Type: Annual	
Primary Security ID: Q98665104		

Xero Limited

Shares Voted: 1,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Steven Aldrich as Director	Mgmt	For	For
3	Elect Dale Murray as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	None	For

Dynatrace, Inc.

Meeting Date: 08/23/2024Country: USATicker: DT

Record Date: 06/28/2024Meeting Type: Annual

Primary Security ID: 268150109

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	For
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Oracle Corp Japan

Meeting Date: 08/23/2024Country: JapanTicker: 4716

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J6165M109

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For
1.3	Elect Director Garrett Ilg	Mgmt	For	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For	Against

Oracle Corp Japan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kimberly Woolley	Mgmt	For	Against
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
1.7	Elect Director John L. Hall	Mgmt	For	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/27/2024

Record Date: 07/28/2024

Primary Security ID: M7031A135

Country: Israel

Meeting Type: Special

Ticker: MZTF

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Avraham Zeldman, Chairman	Mgmt	For	For
2	Reelect Hannah Feuer as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2024	Country: New Zealand	Ticker: FPH
Record Date: 08/26/2024	Meeting Type: Annual	
Primary Security ID: Q38992105		

Shares Voted: 8,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Daniell as Director	Mgmt	For	For
2	Elect Graham McLean as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/28/2024	Country: Japan	Ticker: 3283
Record Date: 05/31/2024	Meeting Type: Special	
Primary Security ID: J5528H104		

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For
3	Elect Alternate Executive Director Saeki, Kenji	Mgmt	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT
Record Date: 09/02/2024	Meeting Type: Annual	
Primary Security ID: G05320109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For
13	Elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DiaSorin SpA

Meeting Date: 09/04/2024

Record Date: 08/26/2024

Primary Security ID: T3475Y104

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: DIA

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
1.1	Extraordinary Business	Mgmt		
	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against
1.2	Amend Company Bylaws Re: Articles 1 and 13	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/04/2024

Record Date: 08/29/2024

Primary Security ID: H50430232

Country: Switzerland

Meeting Type: Annual

Ticker: LOGN

Shares Voted: 1,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
7A	Elect Director Wendy Becker	Mgmt	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7E	Elect Director Marjorie Lao	Mgmt	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For
7J	Elect Director Donald Allan	Mgmt	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against
	Elections to the Compensation Committee	Mgmt		
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024	Country: United Kingdom	Ticker: BKG
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: G1191G153		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For

Deckers Outdoor Corporation

Meeting Date: 09/09/2024

Record Date: 07/11/2024

Primary Security ID: 243537107

Country: USA

Meeting Type: Annual

Ticker: DECK

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	For
1b	Elect Director David A. Burwick	Mgmt	For	For
1c	Elect Director Stefano Caroti	Mgmt	For	For
1d	Elect Director Nelson C. Chan	Mgmt	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For
1h	Elect Director Victor Luis	Mgmt	For	For
1i	Elect Director Dave Powers	Mgmt	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Stock Split	Mgmt	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024

Record Date: 08/12/2024

Primary Security ID: M98068105

Country: Israel

Meeting Type: Annual

Ticker: WIX

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For

Wix.com Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: GEN
Record Date: 07/15/2024	Meeting Type: Annual	
Primary Security ID: 668771108		

Shares Voted: 4,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: NKE
Record Date: 07/10/2024	Meeting Type: Annual	
Primary Security ID: 654106103		

Shares Voted: 9,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	For
1c	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against
7	Report on Environmental Targets	SH	Against	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024Country: SwitzerlandTicker: CFR
Record Date:Meeting Type: Annual
Primary Security ID: H25662182

Shares Voted: 4,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	For
5.14	Reelect Bram Schot as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	For
5.18	Elect Nicolas Bos as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

NetApp, Inc.

Meeting Date: 09/11/2024	Country: USA	Ticker: NTAP
Record Date: 07/16/2024	Meeting Type: Annual	
Primary Security ID: 64110D104		

Shares Voted: 1,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For
1d	Elect Director Gerald Held	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director June Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Empire Company Limited

Meeting Date: 09/12/2024

Record Date: 07/22/2024

Primary Security ID: 291843407

Country: Canada

Meeting Type: Annual

Ticker: EMP.A

Shares Voted: 1,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares	Mgmt		
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Nexi SpA

Meeting Date: 09/12/2024

Record Date: 09/03/2024

Primary Security ID: T6S18J104

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: NEXI

Shares Voted: 1,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against

Open Text Corporation

Meeting Date: 09/12/2024

Record Date: 08/01/2024

Primary Security ID: 683715106

Country: Canada

Meeting Type: Annual

Ticker: OTEX

Shares Voted: 2,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Coca-Cola HBC AG

Meeting Date: 09/16/2024

Record Date: 09/06/2024

Primary Security ID: H1512E100

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Ticker: CCH

Shares Voted: 839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024

Record Date: 07/24/2024

Primary Security ID: 237194105

Country: USA

Meeting Type: Annual

Ticker: DRI

Shares Voted: 1,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH		
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024

Record Date: 07/23/2024

Primary Security ID: 874054109

Country: USA

Meeting Type: Annual

Ticker: TTWO

Take-Two Interactive Software, Inc.

Shares Voted: 3,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wise Plc

Meeting Date: 09/18/2024Country: United KingdomTicker: WISE

Record Date: 09/16/2024Meeting Type: Annual

Primary Security ID: G97229101

Shares Voted: 2,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect David Wells as Director	Mgmt	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Auto Trader Group Plc

Meeting Date: 09/19/2024

Country: United Kingdom

Ticker: AUTO

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 13,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Catherine Faiers as Director	Mgmt	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For
13	Elect Amanda James as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For
20	Amend Share Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mercury NZ Limited

Meeting Date: 09/19/2024	Country: New Zealand	Ticker: MCY
Record Date: 09/17/2024	Meeting Type: Annual	
Primary Security ID: Q5971Q108		

Shares Voted: 5,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mike Taitoko as Director	Mgmt	For	For

Mercury NZ Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/23/2024	Country: USA	Ticker: FDX
Record Date: 07/29/2024	Meeting Type: Annual	
Primary Security ID: 31428X106		

Shares Voted: 1,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	For
6	Report on "Just Transition"	SH	Against	Against

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against

Azrieli Group Ltd.

Meeting Date: 09/24/2024	Country: Israel	Ticker: AZRG
Record Date: 08/26/2024	Meeting Type: Annual/Special	
Primary Security ID: M1571Q105		

Shares Voted: 338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Danna Azrieli Hakim as Director	Mgmt	For	For
1.2	Reelect Sharon Rachelle Azrieli as Director	Mgmt	For	For
1.3	Reelect Naomi Sara Azrieli as Director	Mgmt	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	For	Against
1.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	Against
1.6	Reelect Ariel Kor as Director	Mgmt	For	Against
1.7	Reelect Irit Sekler-Pilosof as Director	Mgmt	For	For
1.8	Reelect Nechemia Jacob Peres as Director	Mgmt	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt		
4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain Global Ltd.	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 09/24/2024

Record Date: 09/13/2024

Primary Security ID: Y0920U103

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Ticker: 2388

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For

Diageo Plc

Meeting Date: 09/26/2024

Record Date: 09/24/2024

Primary Security ID: G42089113

Country: United Kingdom

Meeting Type: Annual

Ticker: DGE

Shares Voted: 17,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Julie Brown as Director	Mgmt	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Meeting Date: 09/26/2024	Country: Japan	Ticker: 6920
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J38702106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
8	Approve Annual Bonus	Mgmt	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024Country: JapanTicker: 7532

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J6352W100

Pan Pacific International Holdings Corp.

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against
3.2	Elect Director Moriya, Hideki	Mgmt	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For

Trimble Inc.

Meeting Date: 09/30/2024Country: USATicker: TRMB

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 1,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Withhold
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For
1.8	Elect Director Kara Sprague	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For