

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2025 to 12/31/2025

LOCATION(S): STATE STREET INVESTMENT MANAGEMENT

INSTITUTION ACCOUNT(S): ANTHOS FUND FOR
STICHTING PENSIOENFONDS PROVISUM

RPM International Inc.

Meeting Date: 10/02/2025 **Country:** USA **Ticker:** RPM
Record Date: 08/08/2025 **Meeting Type:** Annual
Primary Security ID: 749685103

Shares Voted: 2,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Beck	Mgmt	For	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	Withhold
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For
1.6	Elect Director Craig S. Morford	Mgmt	For	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 10/07/2025 **Country:** Curacao **Ticker:** SLB
Record Date: 09/03/2025 **Meeting Type:** Special
Primary Security ID: 806857108

Shares Voted: 35,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	Mgmt	For	For

Transurban Group

Meeting Date: 10/08/2025

Country: Australia

Ticker: TCL

Record Date: 10/06/2025

Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 20,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt		
2a	Elect Marina Go as Director	Mgmt	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt		
4	Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/09/2025

Country: USA

Ticker: PAYX

Record Date: 08/11/2025

Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 4,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Theresa M. Payton	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

REA Group Ltd

Meeting Date: 10/09/2025 **Country:** Australia **Ticker:** REA
Record Date: 10/07/2025 **Meeting Type:** Annual
Primary Security ID: Q8051B108

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	For
3b	Elect Michael Miller as Director	Mgmt	For	Against
3c	Elect Tracey Fellows as Director	Mgmt	For	Against
3d	Elect Richard Freudenstein as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For

Singapore Exchange Limited

Meeting Date: 10/09/2025 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Julie Gao as Director	Mgmt	For	For
3b	Elect Lim Chin Hu as Director	Mgmt	For	For
3c	Elect Loh Boon Chye as Director	Mgmt	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Soh Shin Yann Susan as Director	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/14/2025 **Country:** Australia **Ticker:** TLS
Record Date: 10/12/2025 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 50,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For
3c	Elect David Lamont as Director	Mgmt	For	For
4a	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	Mgmt	For	For
4c	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/14/2025

Country: USA

Ticker: PG

Record Date: 08/15/2025

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 16,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Sheila Bonini	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Shailesh Jejurikar	Mgmt	For	For
1g	Elect Director Joseph Jimenez	Mgmt	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For
1i	Elect Director Debra L. Lee	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Ashley McEvoy	Mgmt	For	For
1l	Elect Director Jon R. Moeller	Mgmt	For	For
1m	Elect Director Robert J. Portman	Mgmt	For	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/15/2025

Country: Australia

Ticker: CBA

Record Date: 10/13/2025

Meeting Type: Annual

Primary Security ID: Q26915100

Commonwealth Bank of Australia

Shares Voted: 11,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For
2b	Elect Lyn Cobley as Director	Mgmt	For	For
2c	Elect Alistair Currie as Director	Mgmt	For	For
2d	Elect Jane McAloon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

Medtronic plc

Meeting Date: 10/16/2025

Country: Ireland

Ticker: MDT

Record Date: 08/22/2025

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 10,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director William R. Jellison	Mgmt	For	For
1g	Elect Director Joon S. Lee	Mgmt	For	For
1h	Elect Director Gregory P. Lewis	Mgmt	For	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For

Stockland

Meeting Date: 10/16/2025 **Country:** Australia **Ticker:** SGP
Record Date: 10/14/2025 **Meeting Type:** Annual
Primary Security ID: Q8773B105

Shares Voted: 19,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chris Lawton as Director	Mgmt	For	For
3	Elect Penny Winn as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For

Meridian Energy Limited

Meeting Date: 10/21/2025 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/17/2025 **Meeting Type:** Annual
Primary Security ID: Q5997E121

Shares Voted: 106,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For

Meridian Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michelle Henderson as Director	Mgmt	For	For
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For
4	Elect Graham Cockroft as Director	Mgmt	For	For

Unilever Plc

Meeting Date: 10/21/2025 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 10/19/2025 **Meeting Type:** Special
Primary Security ID: G92087165

Shares Voted: 17,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Consolidation and Sub-Division	Mgmt	For	For
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/22/2025 **Country:** USA **Ticker:** PH
Record Date: 09/05/2025 **Meeting Type:** Annual
Primary Security ID: 701094104

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For
1g	Elect Director Laura K. Thompson	Mgmt	For	For
1h	Elect Director James R. Verrier	Mgmt	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sino Land Company Limited

Meeting Date: 10/22/2025 **Country:** Hong Kong **Ticker:** 83
Record Date: 10/16/2025 **Meeting Type:** Annual
Primary Security ID: Y80267126

Shares Voted: 22,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against
3.2	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against
3.3	Elect Victor Tin Sio Un as Director	Mgmt	For	Against
3.4	Elect Rock Chen Chung-nin as Director	Mgmt	For	For
3.5	Elect Liu Yee Lei as Director	Mgmt	For	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Articles of Association	Mgmt	For	For

ASX Limited

Meeting Date: 10/23/2025

Country: Australia

Ticker: ASX

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q0604U105

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
5a	Elect David Curran as Director	Mgmt	For	For
5b	Elect Heather Smith as Director	Mgmt	For	For
5c	Elect Anne Loveridge as Director	Mgmt	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against

Auckland International Airport Limited

Meeting Date: 10/23/2025

Country: New Zealand

Ticker: AIA

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q06213146

Shares Voted: 21,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	For
2	Elect Liz Savage as Director	Mgmt	For	For
3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

BHP Group Limited

Meeting Date: 10/23/2025

Country: Australia

Ticker: BHP

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 36,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Gary Goldberg as Director	Mgmt	For	For
4	Elect Michelle Hinchliffe as Director	Mgmt	For	For
5	Elect Don Lindsay as Director	Mgmt	For	For
6	Elect Ross McEwan as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of CDP Deferred Rights and LTIP Performance Rights to Mike Henry	Mgmt	For	For

Brambles Limited

Meeting Date: 10/23/2025 **Country:** Australia **Ticker:** BXB
Record Date: 10/21/2025 **Meeting Type:** Annual
Primary Security ID: Q6634U106

Shares Voted: 30,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vikas Bansal as Director	Mgmt	For	For
4	Elect Maxine Nicole Brenner as Director	Mgmt	For	For
5	Elect Anthony John Palmer as Director	Mgmt	For	For
6	Elect Kendra Fowler Banks as Director	Mgmt	For	For
7	Elect James Richard Miller as Director	Mgmt	For	For
8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/23/2025

Country: Australia

Ticker: COH

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q25953102

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Karen Penrose as Director	Mgmt	For	For
3.2	Elect Michael del Prado as Director	Mgmt	For	For
3.3	Elect Richard Freudenstein as Director	Mgmt	For	For
4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	Mgmt	For	For

Insurance Australia Group Limited

Meeting Date: 10/23/2025

Country: Australia

Ticker: IAG

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q49361100

Shares Voted: 6,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Tom Pockett as Director	Mgmt	For	For
2b	Elect Helen Nugent as Director	Mgmt	For	For
2c	Elect Scott Pickering as Director	Mgmt	For	For
2d	Elect George Savvides as Director	Mgmt	For	For
2e	Elect JoAnne Stephenson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For
5	Approve Increase to the Independent Non-Executive Director Fee Pool	Mgmt	None	Against

Seagate Technology Holdings plc

Meeting Date: 10/25/2025

Country: Ireland

Ticker: STX

Record Date: 08/27/2025

Meeting Type: Annual

Primary Security ID: G7997R103

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	For	For
1f	Elect Director Yolanda L. Conyers	Mgmt	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For
1h	Elect Director Dylan G. Haggart	Mgmt	For	For
1i	Elect Director William D. Mosley	Mgmt	For	For
1j	Elect Director Thomas A. Szlosek	Mgmt	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 10/27/2025

Country: France

Ticker: RI

Record Date: 10/23/2025

Meeting Type: Annual/Special

Primary Security ID: F72027109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Anne Lange as Director	Mgmt	For	Against
5	Reelect Paul Ricard as Director	Mgmt	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For
7	Elect Albert Baladi as Director	Mgmt	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 129 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Amend Articles 21 and 33 of Bylaws	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/28/2025

Country: USA

Ticker: CTAS

Record Date: 09/02/2025

Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 2,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Joseph Scaminace	Mgmt	For	Against
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

CSL Limited

Meeting Date: 10/28/2025 **Country:** Australia **Ticker:** CSL
Record Date: 10/26/2025 **Meeting Type:** Annual
Primary Security ID: Q3018U109

Shares Voted: 3,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Brian Daniels as Director	Mgmt	For	For
2b	Elect Cameron Price as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For
5	Approve Conditional Board Spill Resolution	Mgmt	Against	Against

Elbit Systems Ltd.

Meeting Date: 10/29/2025 **Country:** Israel **Ticker:** ESLT
Record Date: 09/25/2025 **Meeting Type:** Annual
Primary Security ID: M3760D101

Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect David Federmann as Director	Mgmt	For	For
1.2	Reelect Ehud (Udi) Adam as Director	Mgmt	For	For

Elbit Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Reelect Rina Baum as Director	Mgmt	For	For
1.4	Reelect Michael Federmann as Director	Mgmt	For	For
1.5	Reelect Tzipi Livni as Director	Mgmt	For	For
1.6	Reelect Dov Ninveh as Director	Mgmt	For	For
1.7	Reelect Ehood (Udi) Nisan as Director	Mgmt	For	For
2	Reelect Bilha (Billy) Shapira as External Director	Mgmt	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/30/2025

Country: Australia

Ticker: WES

Record Date: 10/28/2025

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 6,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael (Mike) Roche as Director	Mgmt	For	For
2b	Elect Sharon Lee Warburton as Director	Mgmt	For	For
2c	Elect Julie Ann Coates as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/30/2025

Country: Australia

Ticker: WOW

Record Date: 10/28/2025

Meeting Type: Annual

Primary Security ID: Q98418108

Woolworths Group Limited

Shares Voted: 15,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For
3b	Elect Kathee Tesija as Director	Mgmt	For	For
3c	Elect Ken Meyer as Director	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Farmed Seafood Reporting	SH	Against	Against
5c	Approve Seafood Sourcing Policy	SH	Against	Against
5d	Approve Classification of Beef	SH	Against	Against
5e	Approve Update of Pulp, Paper and Timber Policy	SH	Against	Against

CAR Group Limited

Meeting Date: 10/31/2025

Country: Australia

Ticker: CAR

Record Date: 10/29/2025

Meeting Type: Annual

Primary Security ID: Q21411121

Shares Voted: 1,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect David Wiadrowski as Director	Mgmt	For	For
3b	Elect Patrick O'Sullivan as Director	Mgmt	For	For
4a	Approve Grant of Rights to William Elliott	Mgmt	For	For
4b	Approve Grant of Performance Rights to William Elliott	Mgmt	For	For

Fortescue Ltd.

Meeting Date: 10/31/2025

Country: Australia

Ticker: FMG

Record Date: 10/29/2025

Meeting Type: Annual

Primary Security ID: Q39360104

Fortescue Ltd.

Shares Voted: 20,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	For
3	Elect Yifei Li as Director	Mgmt	For	For
4	Elect Noel Quinn as Director	Mgmt	For	For
5	Elect Yasmin Broughton as Director	Mgmt	For	For
6	Approve Grant of Performance Rights to Dino Otranto	Mgmt	For	For
7	Approve Issuance of Performance Rights to Agustin Pichot	Mgmt	For	For
8	Approve Renewal of Proportional Takeover Approval Provision	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 11/03/2025

Country: United Kingdom

Ticker: AZN

Record Date: 10/30/2025

Meeting Type: Special

Primary Security ID: G0593M107

Shares Voted: 10,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025

Country: Netherlands

Ticker: WKL

Record Date: 10/06/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: N9643A197

Shares Voted: 2,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		

Lam Research Corporation

Meeting Date: 11/04/2025 **Country:** USA **Ticker:** LRCX
Record Date: 09/05/2025 **Meeting Type:** Annual
Primary Security ID: 512807306

Shares Voted: 10,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against
1f	Elect Director John M. Dineen	Mgmt	For	For
1g	Elect Director Mark Fields	Mgmt	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Meeting Date: 11/05/2025

Country: United Kingdom

Ticker: BTRW

Record Date: 11/03/2025

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 4,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect David Thomas as Director	Mgmt	For	For
6	Re-elect Mike Scott as Director	Mgmt	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
9	Re-elect Jasi Halai as Director	Mgmt	For	For
10	Re-elect Geeta Nanda as Director	Mgmt	For	For
11	Re-elect Nigel Webb as Director	Mgmt	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Adopt New Articles of Association	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/05/2025

Country: USA

Ticker: CAH

Record Date: 09/08/2025

Meeting Type: Annual

Primary Security ID: 14149Y108

Shares Voted: 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director David C. Evans	Mgmt	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For
1k	Elect Director Robert W. Musslewhite	Mgmt	For	For
1l	Elect Director Sudhakar Ramakrishna	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

KLA Corporation

Meeting Date: 11/05/2025

Country: USA

Ticker: KLAC

Record Date: 09/10/2025

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 1,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jason Conley	Mgmt	For	For
1.3	Elect Director Tracy Embree	Mgmt	For	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Michael McMullen	Mgmt	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For
1.8	Elect Director Jamie Samath	Mgmt	For	For
1.9	Elect Director Susan Taylor	Mgmt	For	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diageo Plc

Meeting Date: 11/06/2025 **Country:** United Kingdom **Ticker:** DGE
Record Date: 11/04/2025 **Meeting Type:** Annual
Primary Security ID: G42089113

Shares Voted: 13,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Rishton as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Karen Blackett as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
9	Re-elect Nik Jhangiani as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Sir John Manzoni as Director	Mgmt	For	For
12	Re-elect Ireena Vittal as Director	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Adopt Share Value Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sun Hung Kai Properties Limited

Meeting Date: 11/06/2025

Country: Hong Kong

Ticker: 16

Record Date: 10/31/2025

Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For
3.1b	Elect Fung Kwok-lun, William as Director	Mgmt	For	For
3.1c	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For
3.1d	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For
3.1e	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For
3.1f	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	Against

Tesla, Inc.

Meeting Date: 11/06/2025

Country: USA

Ticker: TSLA

Record Date: 09/15/2025

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 21,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ira Ehrenpreis	Mgmt	For	Against
1b	Elect Director Joe Gebbia	Mgmt	For	For
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	None	For
7	Authorize Board to Invest Company Funds in xAI	SH	None	Abstain
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	Against
11	Amend Bylaws	SH	Against	Against
12	Declassify the Board of Directors	SH	Against	For
13	Reduce Supermajority Vote Requirement	SH	Against	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	For

Texas Pacific Land Corporation

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** TPL
Record Date: 09/11/2025 **Meeting Type:** Annual
Primary Security ID: 88262P102

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For
1b	Elect Director Donald G. Cook	Mgmt	For	Against
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Donna E. Epps	Mgmt	For	For
1e	Elect Director Tyler Glover	Mgmt	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For
1g	Elect Director Robert Roosa	Mgmt	For	For
1h	Elect Director Murray Stahl	Mgmt	For	For
1i	Elect Director Marguerite Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Coles Group Limited

Meeting Date: 11/11/2025

Country: Australia

Ticker: COL

Record Date: 11/09/2025

Meeting Type: Annual

Primary Security ID: Q26203408

Shares Voted: 20,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Jacqueline Chow as Director	Mgmt	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For
5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For
6.1	Approve the Amendments to the Company's Constitution	SH	Against	Against
6.2	***Withdrawn Resolution*** Approve Contingent Resolution - Nature-Related Disclosure	SH		
6.3	Approve Contingent Resolution - Seafood Sourcing Policy	SH	Against	Against

Goodman Group

Meeting Date: 11/11/2025

Country: Australia

Ticker: GMG

Record Date: 11/09/2025

Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 14,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2	Elect Chris Green as Director	Mgmt	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For
4	Elect Anthony Rozic as Director	Mgmt	For	For
5	Elect Hilary Spann as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	Mgmt	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	Mgmt	For	For
9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	Mgmt	For	For
10	Approve the Spill Resolution	Mgmt	Against	Against

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025

Country: USA

Ticker: ADP

Record Date: 09/15/2025

Meeting Type: Annual

Primary Security ID: 053015103

Shares Voted: 3,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Karen S. Lynch	Mgmt	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Robert H. Swan	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025

Country: USA

Ticker: JKHY

Record Date: 09/16/2025

Meeting Type: Annual

Primary Security ID: 426281101

Shares Voted: 515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For
1.10	Elect Director Gregory R. Adelson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/13/2025

Country: USA

Ticker: BR

Record Date: 09/18/2025

Meeting Type: Annual

Primary Security ID: 11133T103

Shares Voted: 1,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert N. Duelks	Mgmt	For	For
1b	Elect Director Melvin L. Flowers	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Timothy C. Gokey	Mgmt	For	For
1d	Elect Director Brett A. Keller	Mgmt	For	For
1e	Elect Director Maura A. Markus	Mgmt	For	For
1f	Elect Director Eileen K. Murray	Mgmt	For	For
1g	Elect Director Annette L. Nazareth	Mgmt	For	For
1h	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Computershare Limited

Meeting Date: 11/13/2025 **Country:** Australia **Ticker:** CPU
Record Date: 11/11/2025 **Meeting Type:** Annual
Primary Security ID: Q2721E105

Shares Voted: 4,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For

CyberArk Software Ltd.

Meeting Date: 11/13/2025 **Country:** Israel **Ticker:** CYBR
Record Date: 09/24/2025 **Meeting Type:** Special
Primary Security ID: M2682V108

Shares Voted: 808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Approve 2024 Share Incentive Plan	Mgmt	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	Mgmt	None	For

Tapestry, Inc.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** TPR
Record Date: 09/17/2025 **Meeting Type:** Annual
Primary Security ID: 876030107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrell Cavens	Mgmt	For	For
1b	Elect Director Joanne Crevoiserat	Mgmt	For	For
1c	Elect Director David Elkins	Mgmt	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For
1g	Elect Director Kevin Hourican	Mgmt	For	For
1h	Elect Director Alan Lau	Mgmt	For	For
1i	Elect Director Pamela Lifford	Mgmt	For	For
1j	Elect Director Annabelle Yu Long	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** EL
Record Date: 09/15/2025 **Meeting Type:** Annual
Primary Security ID: 518439104

The Estee Lauder Companies Inc.

Shares Voted: 2,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Lauder	Mgmt	For	Withhold
1b	Elect Director Annabelle Yu Long	Mgmt	For	For
1c	Elect Director Dana Strong	Mgmt	For	For
1d	Elect Director Jennifer Tejada	Mgmt	For	Withhold
1e	Elect Director Richard F. Zannino	Mgmt	For	For
1f	Elect Director Eric L. Zinterhofer	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	Mgmt	For	For

Fox Corporation

Meeting Date: 11/14/2025

Country: USA

Ticker: FOXA

Record Date: 09/22/2025

Meeting Type: Annual

Primary Security ID: 35137L105

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Improve Executive Compensation Program	SH	Against	Against
6	Adopt Simple Majority Vote	SH	Against	For

Novo Nordisk A/S

Meeting Date: 11/14/2025 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 11/07/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K72807140

Shares Voted: 20,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt		
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	For
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	For
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	For
1.3.2	Elect Mikael Dolsten as New Director	SH	None	For
1.3.3	Elect Stephan Engels as New Director	SH	None	For

Sysco Corporation

Meeting Date: 11/14/2025 **Country:** USA **Ticker:** SYY
Record Date: 09/17/2025 **Meeting Type:** Annual
Primary Security ID: 871829107

Shares Voted: 7,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Francesca DeBiase	Mgmt	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against

argenx SE

Meeting Date: 11/18/2025

Country: Netherlands

Ticker: ARGX

Record Date: 10/21/2025

Meeting Type: Special

Primary Security ID: N0610Q109

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Approve Remuneration Policy	Mgmt	For	For
3.	Other Business (Non-Voting)	Mgmt		
4.	Close Meeting	Mgmt		

Oracle Corporation

Meeting Date: 11/18/2025

Country: USA

Ticker: ORCL

Record Date: 09/19/2025

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 12,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Clayton M. Magouyrk	Mgmt	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For
1.12	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.13	Elect Director Michael D. Sicilia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Medibank Private Limited

Meeting Date: 11/19/2025

Country: Australia

Ticker: MPL

Record Date: 11/17/2025

Meeting Type: Annual

Primary Security ID: Q5921Q109

Shares Voted: 11,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Kathryn Fagg as Director	Mgmt	For	For
3	Elect Peter Everingham as Director	Mgmt	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Jacqueline Hey as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** RMD
Record Date: 09/23/2025 **Meeting Type:** Annual
Primary Security ID: 761152107

Shares Voted: 1,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For
1h	Elect Director John Hernandez	Mgmt	For	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	For
1j	Elect Director Desney Tan	Mgmt	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Smiths Group Plc

Meeting Date: 11/19/2025 **Country:** United Kingdom **Ticker:** SMIN
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: G82401111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Julian Fagge as Director	Mgmt	For	For
5	Elect Simon Pryce as Director	Mgmt	For	For
6	Re-elect Roland Carter as Director	Mgmt	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For
8	Re-elect Alister Cowan as Director	Mgmt	For	For
9	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
10	Re-elect Richard Howes as Director	Mgmt	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sonic Healthcare Limited

Meeting Date: 11/20/2025

Country: Australia

Ticker: SHL

Record Date: 11/18/2025

Meeting Type: Annual

Primary Security ID: Q8563C107

Sonic Healthcare Limited

Shares Voted: 5,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe	Mgmt	For	Against
6	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against

Western Digital Corporation

Meeting Date: 11/20/2025

Country: USA

Ticker: WDC

Record Date: 09/22/2025

Meeting Type: Annual

Primary Security ID: 958102105

Shares Voted: 2,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For
1c	Elect Director Tunç Doluca	Mgmt	For	For
1d	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1e	Elect Director Matthew E. Massengill	Mgmt	For	For
1f	Elect Director Roxanne Oulman	Mgmt	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For
1h	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

WiseTech Global Limited

Meeting Date: 11/21/2025

Country: Australia

Ticker: WTC

Record Date: 11/19/2025

Meeting Type: Annual

Primary Security ID: Q98056106

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Roberto (Rob) Castaneda as Director	Mgmt	For	For
4	Elect Christopher (Chris) Charlton as Director	Mgmt	For	For
5	Elect Andrew Harrison as Director	Mgmt	For	For
6	Elect Sandra Hook as Director	Mgmt	For	For
7	Elect Maree Isaacs as Director	Mgmt	For	Against
8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For
9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For

Fast Retailing Co., Ltd.

Meeting Date: 11/27/2025

Country: Japan

Ticker: 9983

Record Date: 08/31/2025

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For
2.2	Elect Director Shintaku, Masaaki	Mgmt	For	For
2.3	Elect Director Ono, Naotake	Mgmt	For	For
2.4	Elect Director Kathy Mitsuko Koll	Mgmt	For	For
2.5	Elect Director Kurumado, Joji	Mgmt	For	For
2.6	Elect Director Kyoya, Yutaka	Mgmt	For	For
2.7	Elect Director Kunibe, Takeshi	Mgmt	For	For

Fast Retailing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For
2.11	Elect Director Tsukagoshi, Daisuke	Mgmt	For	For
3	Approve Compensation Ceiling for Directors and Two Types of Deep Discount Stock Option Plans	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Atlassian Corporation

Meeting Date: 12/02/2025

Country: USA

Ticker: TEAM

Record Date: 10/08/2025

Meeting Type: Annual

Primary Security ID: 049468101

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	For
1d	Elect Director Karen Dykstra	Mgmt	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For
1g	Elect Director Christian Smith	Mgmt	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For
1i	Elect Director Jason Warner	Mgmt	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against

Ferguson Enterprises Inc.

Meeting Date: 12/03/2025

Country: USA

Ticker: FERG

Record Date: 10/08/2025

Meeting Type: Annual

Primary Security ID: 31488V107

Shares Voted: 2,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Cathy Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coloplast A/S

Meeting Date: 12/04/2025

Country: Denmark

Ticker: COLO.B

Record Date: 11/27/2025

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 1,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Amend Remuneration Policy	Mgmt	For	For
7.1	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	For	For
7.6	Elect Niels B. Christiansen as New Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Copart, Inc.

Meeting Date: 12/05/2025

Country: USA

Ticker: CPRT

Record Date: 10/10/2025

Meeting Type: Annual

Primary Security ID: 217204106

Shares Voted: 9,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/05/2025

Country: USA

Ticker: MSFT

Record Date: 09/30/2025

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 51,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For
1c	Elect Director Teri L. List	Mgmt	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For
1i	Elect Director John David Rainey	Mgmt	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
9	Human Rights Risk Assessment	SH	Against	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** NOW
Record Date: 11/10/2025 **Meeting Type:** Special
Primary Security ID: 81762P102

Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For

Open Text Corporation

Meeting Date: 12/09/2025 **Country:** Canada **Ticker:** OTEX
Record Date: 10/28/2025 **Meeting Type:** Annual
Primary Security ID: 683715106

Shares Voted: 2,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Randy Fowle	Mgmt	For	For
1.3	Elect Director David Fraser	Mgmt	For	For
1.4	Elect Director John Hastings	Mgmt	For	For
1.5	Elect Director Robert Hau	Mgmt	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For
1.7	Elect Director Kristen Ludgate	Mgmt	For	For
1.8	Elect Director Fletcher Previn	Mgmt	For	For
1.9	Elect Director Annette Rippert	Mgmt	For	For
1.10	Elect Director George Schindler	Mgmt	For	For
1.11	Elect Director Margaret Stuart	Mgmt	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025 **Country:** USA **Ticker:** PANW
Record Date: 10/15/2025 **Meeting Type:** Annual
Primary Security ID: 697435105

Shares Voted: 4,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	Against
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
6	Declassify the Board of Directors	SH	Against	For

Teck Resources Limited

Meeting Date: 12/09/2025

Country: Canada

Ticker: TECK.B

Record Date: 10/20/2025

Meeting Type: Special

Primary Security ID: 878742204

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Common and Class B Subordinate Voting Shares	Mgmt		
1	Approve Arrangement Agreement with Anglo American plc	Mgmt	For	For

Spotify Technology SA

Meeting Date: 12/10/2025

Country: Luxembourg

Ticker: SPOT

Record Date: 10/23/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: L8681T102

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For

DCC Plc

Meeting Date: 12/11/2025

Country: Ireland

Ticker: DCC

Record Date: 12/07/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2689P101

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	For

Westpac Banking Corporation

Meeting Date: 12/11/2025

Country: Australia

Ticker: WBC

Record Date: 12/09/2025

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 24,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Peter Nash as Director	Mgmt	For	For
2b	Elect David Cohen as Director	Mgmt	For	For
2c	Elect Pip Greenwood as Director	Mgmt	For	For
2d	Elect Debra Hazelton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Approach and Climate Commitments	SH	Against	Against

National Australia Bank Limited

Meeting Date: 12/12/2025

Country: Australia

Ticker: NAB

Record Date: 12/10/2025

Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 21,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Amend the Company's Constitution	SH	Against	Against
5b	Approve Disclosure of Financed Deforestation	SH	Against	Against

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Against
5d	***Withdrawn Resolution*** Approve Customer Transition Plan Approach and Climate Commitments	SH		

Nutanix, Inc.

Meeting Date: 12/12/2025 **Country:** USA **Ticker:** NTNX
Record Date: 10/14/2025 **Meeting Type:** Annual
Primary Security ID: 67059N108

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Max de Groen	Mgmt	For	For
1d	Elect Director Virginia Gambale	Mgmt	For	For
1e	Elect Director Steven J. Gomo	Mgmt	For	For
1f	Elect Director Greg Lavender	Mgmt	For	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For
1h	Elect Director Gayle Sheppard	Mgmt	For	For
1i	Elect Director Mark Templeton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Affirm Holdings, Inc.

Meeting Date: 12/15/2025 **Country:** USA **Ticker:** AFRM
Record Date: 10/17/2025 **Meeting Type:** Annual
Primary Security ID: 00827B106

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Galanti	Mgmt	For	For

Affirm Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Christa S. Quarles	Mgmt	For	Against
1.3	Elect Director Manuel ("Manolo") Sánchez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/15/2025 **Country:** Israel **Ticker:** MZTF
Record Date: 11/16/2025 **Meeting Type:** Annual
Primary Security ID: M7031A135

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For
3.1	Reelect Avraham Zeldman as Director	Mgmt	For	For
3.2	Reelect Ron Gazit as Director	Mgmt	For	For
3.3	Reelect Jonathan Kaplan as Director	Mgmt	For	For
3.4	Reelect Ilan Kremer as Director	Mgmt	For	For
3.5	Reelect Eli Alroy as Director	Mgmt	For	For
3.6	Elect Hedva Ber as Director	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 12/16/2025 **Country:** USA **Ticker:** CSCO
Record Date: 10/17/2025 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 30,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark Garrett	Mgmt	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	For
1f	Elect Director Charles H. Robbins	Mgmt	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	For
1h	Elect Director Marianna Tessel	Mgmt	For	For
1i	Elect Director Kevin Weil	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	Against

Sodexo SA

Meeting Date: 12/16/2025

Country: France

Ticker: SW

Record Date: 12/12/2025

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 1,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Bellon SA as Director	Mgmt	For	Against
5	Elect Geneviève Bich as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Françoise Colpron as Director	Mgmt	For	For
7	Reelect Luc Messier as Director	Mgmt	For	For
8	Approve Compensation of Sophie Bellon, Chairwoman and CEO	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025	Mgmt	For	For
12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	Mgmt	For	For
13	Approve Remuneration Policy of CEO, from November 10, 2025	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/17/2025

Country: USA

Ticker: AZO

Record Date: 10/20/2025

Meeting Type: Annual

Primary Security ID: 053332102

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For
1.7	Elect Director Claire R. McDonough	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ANZ Group Holdings Limited

Meeting Date: 12/18/2025

Country: Australia

Ticker: ANZ

Record Date: 12/16/2025

Meeting Type: Annual

Primary Security ID: Q0429F119

Shares Voted: 21,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Alison Rosemary Gerry as Director	Mgmt	For	For
2b	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For
2c	Elect Jeffrey Paul Smith as Director	Mgmt	For	For

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Nuno Matos	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against
7	Approve Disclosure of Financed Deforestation	SH	Against	Against
8	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Against
9	Approve Customer Transition Approach and Climate Commitments	SH	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/18/2025

Country: USA

Ticker: FDS

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For
1b	Elect Director Siew Kai Choy	Mgmt	For	For
1c	Elect Director Barak Eilam	Mgmt	For	For
1d	Elect Director Malcolm Frank	Mgmt	For	For
1e	Elect Director Laurie G. Hylton	Mgmt	For	For
1f	Elect Director Lee Shavel	Mgmt	For	For
1g	Elect Director Laurie Siegel	Mgmt	For	For
1h	Elect Director Maria Teresa Tejada	Mgmt	For	For
1i	Elect Director Sanoke Viswanathan	Mgmt	For	For
1j	Elect Director Elisha Wiesel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 12/18/2025 **Country:** Netherlands **Ticker:** STMMI
Record Date: 11/20/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N83574108

Shares Voted: 5,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Elect Armando Varricchio to Supervisory Board	Mgmt	For	For
2.	Elect Orio Bellezza to Supervisory Board	Mgmt	For	For

Wix.com Ltd.

Meeting Date: 12/18/2025 **Country:** Israel **Ticker:** WIX
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: M98068105

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Avishai Abrahami as Director	Mgmt	For	For
1b	Reelect Mark Tluszcz as Director	Mgmt	For	For
2	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 12/22/2025

Country: USA

Ticker: EA

Record Date: 11/19/2025

Meeting Type: Special

Primary Security ID: 285512109

Shares Voted: 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against